



# Thriftwood School and College Academy Improvement Plan 2023 – 2024

## Educate Challenge Prepare

We aim to develop independent, confident and healthy individuals who are able to lead a purposeful life.

### Ensuring an excellent education with a focus on meeting individual needs and where no limits are placed on achievement

- Embed the new literacy and maths curriculum and assessment package.
- Develop a primary and Upper school SLD curriculum to meet the changing needs of the pupils, that ensures clear progression all the way through college.
- Develop and refine the phonics curriculum to ensure it meets the needs of all the pupils.
- Explore academy wide assessment for other subjects such as science, IT and PE.
- Develop skills, resources and strategies to meet the needs of the highly complex pupils increasingly placed at Thriftwood, including staff training, alternative providers, review of restraint / de-escalation used.

### Young people are prepared for the future; for meaningful and suitable employment, self- advocacy and independent living

- Implement work experience package for the year 12 students.
- Develop the careers offer across school and college, ensuring all Gatsby Benchmarks are met.
- Implement an adapted vocational profiling programme to prepare our young people for the next steps in their education.
- Investigate the possible link between KS5 attendance and the curriculum offer.

### Governance supports our academies and challenges them to better meet the needs of our children and young people

- Embed a new staff Governor.

### Leadership and professionalism at all levels drives continuous improvement

- Leaders to undergo Challenge Partner review training.
- Establish monthly safeguarding targeted meetings to challenge and review decisions.

### Collaboration and sharing are central to our belief that we all learn from each other

- Plan and support a CP review of Thriftwood with agreed foci.

### Financial decisions are always made with our children and young people at the centre of our thinking which results in efficiencies of spend and value for money

- Development of the kitchen at College to meet the needs of increasing population.

