



Leadership and Management

- Review the effectiveness of My Concern to monitor safeguarding issues.
- To plan and carry out a 2 year Healthy Schools project focussing on staff wellbeing.
- To re-band all Local Government Pay Scales jobs to the new pay bands.
- Review the effectiveness of the website and make changes to improve parental access. Investigate use of social media to promote Thriftwood's activities.
- Identify how UPR staff can have a wider impact on the quality of teaching and learning across the school.
- To work with the Trust to plan and construct a tender for two replacement classrooms between 2019 – 2021.
- To continue to use carry forward monies effectively to meet the increasing needs of the pupils, including refurbishment of learning areas and the outdoor environment.

Quality of Education

- To rebrand the curriculum, embed new schemes of work and strengthen the role of subject coordinators.
- Assess the impact of the new Marking Policy on pupil progress.
- Establish systems and a personalised curriculum for Swan class.
- Embed the 'Earwig' assessment system; develop staff confidence, create a chronology of evidence collection, effectively analyse data and set targets.

Personal Development

- Present opportunities to develop the principles of tolerance, democracy and being law-abiding citizens.
- Increase opportunities to use the outside areas for learning and promote greater physical activity.

Behaviour and Attitudes

- To revisit the Thriftwood Code in order to ensure all pupils and parents are clear about expectations at Thriftwood.
- To use the School Council to promote the Code widely.